

TARGET SETTING POLICY

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Purpose

The purpose of this policy is to create a framework for setting and managing sustainability goals.

Scope

This policy covers all activities of DERVISH CAVE HOUSE.

Responsibilities

- The Managing Director assumes overall responsibility for the sustainability target setting process.
- The Operations Manager assumes the day-to-day operational responsibility for setting sustainability goals.
- All employees are responsible for contributing to the process of setting sustainability goals.

Process

- Sustainability targets will be determined by following the following steps:
 - o Define the mission and vision of the hotel.
 - o Determine the strategic goals of the hotel.
 - o Determine the hotel's operational goals.
 - o Define sustainability goals so that they are SMART (specific, measurable, achievable, relevant, and time-bound).
 - o Share sustainability goals with all employees.
 - o Review sustainability targets annually and update them as needed.

Registrations

- All sustainability goals will be recorded by the Operations Manager.
- Performance in achieving sustainability goals will be monitored by the Operations Manager and reported as necessary.

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Internal Control

- The process of setting sustainability goals is part of the DERVISH CAVE HOUSE internal control system.
- The process of setting sustainability goals will help improve the risk management and performance of the business.

Definitions

- Mission: It is the purpose of a business's existence.
- Vision: It is the future state of a business.
- Strategic goals: These are the long-term goals of a business.
- Operational goals: These are the short-term goals of a business.
- SMART goals: Specific, measurable, achievable, relevant, and time-bound goals.

Sustainability Goals

Sustainability goals for DERVISH CAVE HOUSE:

- Reduce energy consumption: The hotel can take the following measures to reduce energy consumption:
 - o Use energy-efficient appliances
 - o Control the lighting
 - o Reduce heat loss
 - o Use solar energy
- Reduce water consumption: The hotel can take the following measures to reduce water consumption:
 - o Use water-saving appliances
 - o Repair water leaks
 - o Organize water saving campaigns
- Reduce waste: The hotel can take the following measures to reduce the amount of waste:
 - o Reduce waste at the source
 - o Recycle

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- o Compost
- o Set up waste disposal facilities
- Reduce carbon footprint: The hotel can take the following measures to reduce its carbon footprint:
 - o Use renewable energy
 - o Increase energy efficiency
 - o Reduce waste
 - o Reduce transportation
- Training employees: The hotel can provide training for employees on sustainability. This training will ensure that employees are conscious of sustainability and contribute to sustainability practices.
- Awareness to customers: The hotel can raise awareness about sustainability to its customers. This awareness will enable customers to be conscious of sustainability and contribute to sustainability practices.
- Collaboration with local communities: The hotel can support sustainability projects by collaborating with local communities. This collaboration will enhance the hotel's impact on sustainability and benefit local communities.

These goals will enhance DERVISH CAVE HOUSE sustainability efforts and ensure that the hotel benefits the environment, community, and employees.